

!"#\$%&'()*+*	, " -. '! " #\$\$\$%&' /#01*0%)'	/#2314\$ " # " #'546'471' 8#\$\$*4\$'
---------------	----------------------------------	--

! "#\$%&&% %() (*#

;) *17'E3#'' 1%+'''

F1551881)'2)*17')3#'' 1%+'#8'#'F, #)8*7'G8, \$1&'&*8'F\$, \$\$5';)%7, \$\$*9'E3#'' 1%+'>??H '7#18')3, 72)9'J>'%'
\$)%7, \$\$*9')3#'' 1%+'K'

B1\$'#'' 18'\$,)O'. #5), 1231%<'*. 3*155', 1'\$\$, 58#\$\$1%5, +2,)O'#O-*)L+'1', 1)1%*'2'*O)#'' 1%+'\$)%7, \$\$*9'
)3#'' 1%+'K'/2'\$-\$1-, 81%8'#': %471'3'' 8<O*, 1)'2,)O'#8'. #88'' #7<%8\$'81\$'#'' 18'#8&, \$1&<'1\$), 171%<
#O%7%\$1*\$')3#'' 1%+'2)'' #'\$), 1\$\$1%<#O%7%\$1*\$')3#'' 1%+'*5+0#8\$\$9')3#'' 1%+'72, +. 1%<1: %)8'\$1*+'*23)*17

6*+O#5#)"#)'7#18':)%51'8,918'&" ,+\$'98)3#" '\$)*17')3#" 1%+)%'1&" #-%\$*'O'#'\$1&" #\$\$1*\$'#8'
)18*.3%+'1'98)3#" '* ,+%\$'72*55'#'O* ,l)'O#5#)1)"#8'2,1O+%18'7#)\$97'R'3" #K'4, " 8'+*" ,)'%'
.3%71%8<'&+'1'3#8'5%\$'#8'\$1" 2%)': ,)7%8%<'#8'" *)\$, 8'8, 9*\$'\$8, 918'* ,+%\$%'72*55'6" *7*8* , 23*9'
4#5#)"#)K']7#\$#.3'.31" , \$1'&" ,+\$'8, 9" , \$1. * , +&" #-%\$*'O'\$1&" #\$\$1*\$%'\$)*17')3#" 1%+'7#18'
#O" 8, 9\$'R')3#" 98')#\$.3'#8' , 1*\$8* -%\$<'O* , 18'3*85%\$%+ . * , +. *81*2R\$'#'\$1%\$\$, 5")'.#8'&" 8, 9\$'
\$)%\$\$1\$'K'

6*+O#5#)"#)'*\$)%\$\$*'O'\$1&" #\$\$1*\$%'\$)*17')3#" 1%+'8, 9'\$)*17'\$%O , 721&*)'98)3#" '*\$, &<'%8\$'
O* , 18' - " #71&<%7'#" 18'#O*)5,)%<'

-#88*<&*+'#Q)15#7&%+'&#O)#\$. *O*9')3*&%5*+97'O, &17'\$1*)\$\$, +2)%7, \$\$" #)'3%8, \$1&'8, 9', 9'
&" *3*)\$\$%')*1*\$, 1+*\$*9'8, 9'" , 123&*), \$\$*9K"

6*+'#Q)15#7&%+'#72#)1, \$#'O*2,) '\$*8', 1'6" , 123\$), 58*9'F17&#-+9'*)' _+'. " -+3*9l)'-)%7, 7'\$)%7, \$\$%+<' * , 23'-, 23'5%l)' . *8#81*\$<%7'#" l8'#72#)1, \$*'#" ')3, %+*9'*)3, %1*\$*9l)'-)15#7&%+'", \$1', 9'2%))1K' 4* , l)'
(%\$'TO\$\$#&1*\$'

6" 1)1%'*%, 7'*8&, 8'.#O%)23'*)'5#5#)1")'1'\$#889', 9'398*18'%7, 5#+5*'++,'O*, '2)*17')3#" 1%+
8, 9'\$)*17'\$%O, 721'\$1&" #\$\$<8, 9'*)'518'\$1&" #\$\$V'

TO#))#'\$1'*2*+'\$1&" #\$\$1*\$%'\$)*17')3#" 1%+8, 9'\$)*17'\$%O, 721&<8, 9', 1'

3#88#K'6, +1)' . #7#+29'*&' / O, 23#72'#8''' " " K*O, 23#728%)23" *+, 7K%)&K9['8, 9'*)'
?A?A@JNHNJA'

!, 5#\$+9'&#*\$l)'O#5#)1'')'792'O*, 8'83" 18'\$#O98%#O\$)18'RI)'\$1&" #\$\$1*\$<'&*8'&%51%<#'
&*+*1'&#O)#\$: , 23'*O7,)'1l)'O#5#)1'')'' 8, 9\$': , 8\$,)5#81*\$*)'3#8<*. ', 5*+*1'#-#\$\$, 82'#8'
\$#O98%'71*)*\$'*&'*, +%\$'72*55'7#\$\$''' , \$11l'3#55%)\$1'1'\$)*5%\$'\$*2&, +*\$*9<8, 9'&, 58%&1'
O#5#)'' #)' . #8'1\$\$#82''' 8, 9\$': , 8\$,)5#81*\$K'Q#\$\$" . 3'#8'#O" #-%\$%+%)&' *3*8%+
%: 71#8*9*\$)\$%\$'7#\$\$'1l'' '&', +\$'#8'/\$)*8'aKH'#': %471'3" 8K'] 7'#" l)'O#5#)1'')'#8'\$#O98%'
O#8\$'2'#)'D, \$\$+9<*\$#\$+1\$, 9'. , 58%&1'-%- '*O7,)'1'' 8, 9\$'3#88#<\$\$+*1l)'*, +%\$'72*55'7#18'
\$,)-#8'#*\$*2&, +*\$'3" #+97%'3#8'2)" #'\$*\$*): *)9l)'O*8#4%8'. #7" +2: ,)238*7%+5, +#'&, +1l)'
, 9'&" , +\$'#8'#)*2%\$1*\$'1l)': %471'3" 8'*'. 3*, +O#8, \$1*\$<%7%, 7'*8&, 8<*2'55_8K'

=&+9)%'1l)'O#5#)1'')'-%\$, 9'\$1%&, +' . 3'981%8&#). 3%+*. '*8&3, 81%8'. , 58%&1'' , \$1', 9'
. #5+*" 81<*19'-%\$#8'\$, *+&#*\$*: 3" #'#&*+*82'#+29%'7'#82<8, 9': *8'O*, 82<#8'
\$#O98%' . *, +')3*&%)%'&, 58%&* , 23K'/8%&" . 3'83" '15#8\$'1'*)5%\$<8, 9

Q#\$\$'\$1&' #\$\$1*\$*9'***\$)%\$\$1)'11)'Q)15#7&%<'+, 'O*, l)'O#5#)1")'#8'\$#O98%'11)'Q)15#7&%+'&#O)#\$. *O*9'
1'5#8\$'11)'*5*, +Rl)'O*2,)'\$*8', 1'6" , 123\$), 58*9'F17&#--+9<#8'. *, '+, 9'



:;%\$*4\$H'

?&9' /' @00(*#; @&' /-(@,2#(#A39B/) (@,2#%4#42(%(#&&@%2%#-(' #\$\$\$(%#D293%/0#
(E' @*#\$\$\$(%#\$/F@1,%-#

/306%&43;. **K#0#1" #1'(1*0#+&%)'F46&%1'

4 *, ')3*1'72*55'#'6" *7*8*, 23*9'4#5#" #)'" , \$119'3#55%)\$\$118'*)-, 881&'1#O*2, -'1\$\$*2&, +1*\$*9%'\$)*17'
)3#" 1%#K'6 *+#!" #\$\$\$%&'(#\$)*\$\$%+\$, -'*. /O)#" 1*, 23'4#5#" #)'&3%)1'O#5#" #)'*72*55'*)'
" *7*8*, 23*9'. , 58%&* , 23'+, %+'*. 3, 8, \$+*, 23%<+'*\$*): *)9'. , 58%&* , 23'*)-, 81&%(+11)')3, 18#'7#18':)%51'
98)3#" '5*23%'&*O\$)181*, 23'8, 9'*5+%8#\$\$" . 3K'

!" #\$\$\$%&'(#\$)*\$\$%+\$, -'*. /O)#" 1*, 23'4#5#" #)'<D, +, 8'498)%'
Y5_8S'?@>aA'HAA?>@' ' =0-%72S'[3K098](#))%f -*8&%)K*. K9['
6" *7*8*, 23*9' (, 58%&'4#5#" #)'" Y5_8S'?@>aA'HA?>a'
6" , S'" " " K-*8&%)K*. K9[C18. +971\, 0.%O09812#C%9)07*5, 0. *O: 97C18\$, qk: 3: K, 8'

5" 4+4643;. /' 6+3)4'L #0#1" #1'(1*0#+&%)'F46&%1'

4 *, '&' *7*8*, 23'. " 87, +***)'&* , +1'-%-O#5#)1")'7#18'\$1%\$\$, 5':)%-+, O*9'8, 9'*8*" 72,)*9K'] 7'#\$#. 3'
8&, 8'71)*\$*O'-)%51*\$'7#18', 1. 3': % , 81'. 31<&*+* . 3'71*)*\$*'&'98%'18'. #8&3%)" #)'3#55%)\$\$, \$1&O, " 8'
** #)'&#+. 3'\$1%&, +'*. 3#5)18*. 3%#K'

Y5_8S'?@>aA'HAAJ?>' ' =0-%72S'. %987, +18&f -*8&%)K*. K9['
[" " " K-*8&%\)K*. K9\[C729\\$, 827, \)\1., 7C.%987, +18&C18\\$, qk: 3: K, 8'](#)

9'MD':))46**N1*4D': 1031%)#2'L. 1*0#+&%)'F46&%1'

T'29'+*8'1%)1*9'7" #\$\$\$*<&*+72*55'#+29'R'72*55'F1%&, +' . 3'#'Q)15#7&%+7#18'&*+9'. #7#+29'RI'
,)7%8L+: ,)238*7%+'

J3\$\$)D'5%&)3\$\$'/#21D'

4, " 8'*)" 8&S'ddd'
)',)'

'
: 23;. #+;'0/46%)046': ;*1%'92%+%\$*4\$4D'C. #' '5%&)3\$\$'/#21DP'
'
4* , '/O, 23#72'#8'7, 5#\$+*\$'7#18')3%1'. #O%)23<' , 58%&* , 23

'
F: R!N'
,

4*, 'Q/^ !]'#8')3%1'. , 58%&*, 23'1'6#O)9'*8<'*. ''' , \$1', 1*. 3), \$9'&*8'Z#' %\$)*, 23'(#O)9K' 4* , 18'
\$*): *)9'&" *7*8*, 23*9'*)-, 81&%+1'-%-+'%&, 58\$1)% , \$\$'\$9'*+ , 1*5)15% , \$\$' , 2381&'*

=)' 8*\$'%, 7'2)%7, \$\$'%' *5+%8#\$\$" . 3')3#" 1%<' O*, l)')*123' \$)%7, \$\$\$%+ #8' 8%\$1'2)%7, \$\$*9' #8&3#+. 3' *5+%8#\$\$9' *' 72, +. 1%<' *' 23*8' F\$, \$\$\$5' /O\$\$155#8')3*&' /5+%8#\$\$9' @ddc' W*' '\$1' '#&1' '#\$' &*8' F\$, \$\$\$5' /O\$\$155#8'E3#\$\$1\$>?@>XK' 4 * , l)'2)%7, \$\$*9'3#8'#8'O#889'-%\$' . ")7%'#O\$\$#&1*\$<7#18'&%+#&9'%+, 1*5' \$\$*9'*. 3+#79)'W&*8'X" #7'*5+%8#\$\$" . 3'+*5*)'*. '*)0+, 18X<7#18'#72#)'* &*5+%8#\$\$9'8, 9'72, +. 1%<' , \$1' \$1&" #\$\$K'6" *3,)\$\$1)'*5+%8#\$\$9<,) '8*'. 3*155', 1'\$\$155181%<%8\$'O*, 18'. #88" #7'\$#. 3)#8'8, 9'* . 3%71'&%51\$' 1l)' : ,)7%8'*)*+K' 4 * , l)' F\$, \$\$\$5' #8')3%1' , 8&3), 15521*9'% #O\$\$#&1*\$'72, +. 1%<' O, &17'\$1+#8<&' #1%<' #7-j%<' O%812)%' \$, 58#\$\$' %' *23), -1*\$*9' , +. .2)%81&<' #O#))#\$' * &' , 1\$%'* *)*+<' . #3%, \$\$1' \$, 98#\$\$' 7#18' #O" 8, 9\$'R': 3,)7%8'8, 9'7#18'3%881', 1'5%\$' #8'\$%'&*8')#'' 98K' 4 * , l)' F\$, \$\$\$5'3, 5#\$' #8'8%\$1'2)%7, \$\$*9' #8'. #88" #7': %-+'#8'%581'2)*17<'*72, +. 1%7#18'&' 8, 9\$'1'-,)7%8'%581'2)*17<'8, 9'7#18'* . 3%71'-)*'' '8, 9'51\$' \$15)15%+7#18'. * , +, 55*123'*8\$' #%+7#+', \$\$\$%+*)', 1'W&X'' , 123&*), \$\$*9'*)5,)%+' '\$#\$'\$1'\$\$#\$K'

/5+%8#\$\$9%'\$*8'F\$, \$\$\$5'(#\$)*\$\$%+\$, -'>?@?'

] '\$*8'F\$, \$\$\$5'(#\$)*\$\$%+\$, -'>?@?<'*5+%8#\$\$" . 3#" '#O\$\$#&1*\$'1*8&, TJE-800.248.3906631.6592cBT460046