

Bangor University
Privacy Notice
Human Resources Staff Equality Data

Bangor University is the Data Controller and is committed to protecting the rights of individuals in line with the General Data Protection Regulation (GDPR)

The categories of University workforce information that we collect, process and hold include:

- personal data (such as name, home address)
- protected characteristics as defined by the Equality Act 2010 (such as ethnic group, sexual orientation)
- contract information (such as start dates, hours worked, post/roles, grade, salary information)

[Why we collect and use this information](#)

We use University workforce data to

Storing this information

We hold University workforce equality data on our secure HR system in accordance with the retention schedule available on our website.

Who we share this information with

We routinely share this information in anonymised format with the following external bodies:

HEFCW

Our recognised Trade Unions

Our Equality Annual report is published on our website in March each year.

Higher Education Statistics Agency

UCEA

Athena Swan

DLA Piper

We do not share information about workforce members with anyone without consent unless the law and our policies allow us to do so.

Requesting access to your personal data

Under data protection legislation, you have the right to request access to information about you that we hold. To make a request for your personal information, contact the University's Data Protection Officer (Governance & Compliance Team)

You also have the right to:

object to the processing of