

11. Some key new additions

5. The University Research Governance and Ethics Committee, a sub-committee of the University Senate is the overarching Committee at Bangor University for the consideration of research governance and ethical issues. The Committee advises on broad strategies for ethics and monitors the University's overall performance rather than considering individual matters such as research proposals. The Committee has devolved responsibility for the ethical review and approval process in its three colleges to the relevant College AREC.
6. Chairs of ARECs provide the University Research Governance and Ethics Committee with reports at each meeting, which will include submitting an annual report to the first meeting of the academic year. They can refer any matters of ethical concern to the Senior Research Governance & Policy Officer who serves as Secretary to the Research Governance and Ethics Committee and will establish a subcommittee of the Research Governance & Ethics Committee, where appropriate to consider the matter and make recommendations.
7. The University Research Integrity Policy sets out guidelines on the issues involved in the proper conduct of research, and on the standards expected. The Policy states unequivocally that the U4.5 (O)-2 (fBC.7 (u)-0.8 (i)-3.2 (v)-8)10.6 (l)-3.3i.9 (U4.5 ()-5.9 ()m)-oed952-6 (n)-0.7 (d)

publicly registered.

13. Other key regulated areas are managed at their respective college level and have included approval, accreditation, or recognition from a diverse range of Professional, Statutory and Regulatory Bodies such as the Nursing and Midwifery Council, Health and Care Research Wales, Estyn, Advance HE, Chartered Management Institute and the Health and Care Professions Council.

14. The University seeks to comply fully with the requirements of GDPR including as it applies to research activity. Advice and guidance on GDPR matters sits within Governance Services and is closely linked to the research governance and ethics function. It is a condition of employment that staff will abide by the data protection rules and policies of the University. In particular, all staff must ensure that:

- all personal information entrusted to them in the course of their employment is kept securely.
- no personal information is disclosed either verbally or in writing, accidentally or otherwise to any unauthorised third party.
- no personal information should be accessed by staff for any reason other than for legitimate University business.
- any information that they provide to the University in connection with their own employment is accurate and up to date and that they inform the University of any changes, e.g., changes of address.

15. In terms of training, the University is also a signatory of the Researcher Development Concordat and, since 2015, has run a working group, led by a University Dean, to implement, embed and promote the principles of this Concordat and to promote best practice; for example, in the training of Early Career Researchers. The group brings together key support staff as well as academic representatives from across the University and reports directly to the University's Research, Innovation, and Impact Strategy Group

